Technology-Based Instructional Designer

At Northwestern Memorial Hospital, we’ve built a dynamic reputation for providing superior health care by first fostering an environment where the finest minds in the industry choose to work. Our professionals are afforded the challenges, resources and opportunities that not only enhance their skills, but allow them to pursue their own ambitions with success. We currently seek a Technology-Based Instructional Designer to join us at our Chicago, IL location.

Responsibilities will include:

- Partner with internal and external clients and physicians to assess learning needs and recommend appropriate technology-based and blended solutions.
- Design and develop technology-based learning modules and printed instructional materials.
- Develop guidelines and standards for online course development.
- Manage education and training processes/activities that foster learning with strategies to engage learners in critical inquiry, critical thinking, problem-solving, and develop competence.
- Conduct formative and summative evaluations to provide feedback for individuals and the organization related to the effectiveness of training in the achievement of learning and performance goals.

Qualifications:

Required:

- Four or more years of online instructional design experience, including full project life cycle or assessment, strategy, design, programming, testing, and launch.
- Master's degree in instructional design or related.
- Effective leadership abilities, encompassing strong oral/written communication and interpersonal skills, and the ability to manage multiple priorities and projects.
- Proficiency with Articulate products, Captivate, Raptivity, and/or similar authoring tools.
- Experience with Dreamweaver, Flash, and project-management software.
- Working knowledge of the administration of Learning Management Systems (LMS).
- Ability to establish a project plan and manage it through to successful completion within the required timeframe.

Desired:

- Experience as a project manager or lead designer.
- Proficiency with Apple computers and mobile devices.
- A background in the field of healthcare.
- Working knowledge of Blackboard-based courseware development.

Northwestern Memorial offers exceptional resources, education, growth opportunities, and benefits-including premier health insurance featuring our renowned physician network.

To apply, please visit us online at: [http://www.nmh.org](http://www.nmh.org) (job # JAV20120503-40998)

AA/EOE